



The Network: Advocating Against Domestic Violence Director of Policy, Advocacy, and Research

Location: 33 N. Dearborn, Suite 2210, Chicago, IL 60602

Hybrid working environment with flexible work from home arrangements

Supervised by: Executive Director

Supervises: Policy Associate, Research Associate, and Policy Intern(s)

Status: Full time, exempt

Salary: \$60,000 – 70,000 based on experience and qualifications

The Network: Advocating Against Domestic Violence (The Network) is a collaborative membership-based organization dedicated to ending domestic violence and the underlying systems of oppression that sustain it. The Network is the leading systemic advocacy voice on behalf of victims, survivors, and service providers within the Chicago metropolitan area. The Network is committed to leading the development of evidence-based services and advocating for policies that are informed by the unique social and cultural dynamics that all victims and survivors face. Through the strength, knowledge, and first-hand experiences of the membership, The Network is able to amplify voices and build an advocacy agenda that best meets the needs of victims and survivors in the Chicago area.

POSITION SUMMARY

The Director of Policy, Advocacy, & Research is responsible for leading The Network's policy, advocacy, and research strand on behalf of survivors of gender-based violence and The Network member organizations. The Director will engage in planning, organizing, and implementation of the Network's policy and advocacy agenda. The Director will also oversee all data and research projects conducted by The Network, including Measuring Safety, The Network's annual data report on gender-based violence. A key member of The Network's management team, the Director will ensure policy, advocacy, and research work reinforces best practices emerging from the field and presented through the Network's education team.

RESPONSIBILITIES

Policy and Advocacy Responsibilities

- Develop and implement The Network's policy and advocacy agenda and initiate agenda in conjunction with the membership, staff, and Executive Director.
- Develop working relationships with elected officials at the State and City level and work with these individuals to develop and promote policies that best serve survivors.
- Organize and present testimony to legislative committees and governmental agencies.
- Respond to emerging social and public policy issues that affect The Network's mission, including participating in media interviews and drafting public statements.
- Co-chair The Network's Policy Committee and participate in other relevant committees.
- Organize electoral advocacy efforts during election season for key offices.
- Provide training and technical assistance to members on public policy, advocacy and legislative issues.

Data and Research Responsibilities



- Manage The Network's annual data report, Measuring Safety, through the planning, data collection, analysis, drafting and publication stages.
- Develop and oversee the research and development of issue briefs, one-pagers, and reports, in collaboration with membership and Network staff.
- Monitor and report on IL Domestic Violence Hotline statistics by overseeing weekly reports, responding to data requests, and collaborating with the Hotline Director to ensure proper data practices.
- Lead data analysis and reporting for ongoing special projects, including the Domestic Violence Co-Location Project.
- Respond to outside data requests from the membership, media, and other organizations as appropriate.
- Develop and maintain partnerships with research institutions, database managers within government agencies, and reporting specialists within various organizations.
- Maintain up to date on best practices on data management and research practices within the social services sector.

Other Responsibilities

- Supervise department staff and interns. Provide ongoing mentoring including strategic growth and the development and monitoring of individual work plans.
- Assist in Network fundraising activities including grant preparation, site visits and special projects as assigned.
- Attend and actively participate in departmental, director, and staff meetings.
- Prepare annual budget for the program and monitor income and expenses.
- Assist the Executive Director in completion of monthly, quarterly and annual reports to funders and the board of directors.
- Update knowledge by participating in educational opportunities, maintaining networks, and participating in professional organizations.
- Perform other duties as assigned by supervisor.

QUALIFICATIONS

Education

- Master's degree, or other advanced degree, in public policy, public health, public administration, social work, or other relevant degree.

Experience and Expertise

- 5-7 years of direct experience in legislative advocacy.
- Knowledge of policymaking and legislative processes in Illinois and the City of Chicago, including developed relationships with elected officials.
- Expansive knowledge of gender-based violence from an intersectional lens.
- Experience collecting and analyzing both qualitative and quantitative data.
- Experience conducting interviews on sensitive subject matter.
- Bilingual Spanish/English preferred.

Licenses/Certification



- 40-hour Domestic Violence Training required within 6 months of employment. This training can be obtained through The Network at no cost for staff.

WORK ENVIRONMENT:

- This position operates primarily in an office environment that is generally considered to be accessible. Some work at offsite locations may be required and those may not necessarily be fully accessible.
- This role routinely uses standard office equipment such as computers, phones, photocopiers, scanners, and filing cabinets.
- While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms.
- Regular travel to Springfield during the legislative session is anticipated for this role, dependent on public health guidelines and general practices concerning COVID-19.
- Occasional night and weekend hours are required.

BENEFITS

The Network strives to provide a comprehensive benefits package and regularly reviews and makes changes to our benefits package to improve options for employees. Benefits include health insurance with employer contributions, optional dental and vision coverage, and other wellness benefits. Network staff may enroll in a 403(b)-retirement plan. The Network has generous paid time off, including regular vacation time, flexible sick leave, paid holidays and parental leave.

APPLICATION

The Network is an equal opportunity employer and seeks to employ qualified individuals based on individual merit. The Network does not discriminate against any individual with respect to the terms and conditions of employment based on that individual's race, sex, age, religion, color, national origin, disability, genetic information, marital status, veteran status, sexual orientation, gender identity or expression, housing status, or any other non-merit factor protected under state, local or federal laws. Equal Employment Opportunity applies to all personnel actions such as recruiting, hiring, compensation, benefits, promotions, training, transfer, termination, and opportunities for training. The Network is committed to a fair and equitable workplace where everyone is a respected and valued member of the team. Black, Indigenous, Latinx, and other People of Color, women, LGBTQIA+ people, and survivors of gender-based violence are strongly encouraged to apply.

Please send your resume and cover letter to Amanda Pyron at apyron@the-network.org. Applications will be reviewed on a rolling basis. Please do not call regarding the position.